



EJD's Academy: Medical workforce in Europe.

Co-creation workshop UN City, CPH.

Day 1 Thursday 12th of October 2023

8:30 - 9:00 Registration

9:00 - 9:15 Welcome and Setting the Scene

WHO representative and Antanas Montvila (EJD Vice-President)

9:15 - 9:30 Introduction of participant and "the way of interactions"

9:30 - 11:30 Session 1 - Improving and strengthening healthcare delivery. How the financing of healthcare systems influence demand and the health workforce.

Facilitator: Antanas Montvila - EJD vicepresident

- Tamas Evetotis. Unit Head WHO Office for Health Systems Financing 30 minutes
- Discussion and Q&A with presenters and participants 25 minutes
- Case studies 15 minutes
- Group work and co-creation exercises 40 minutes
- Conclusions from the session 10 minutes

11:30 - 12:00 Coffee Break

12:00 - 12:45 - Meeting the expert. Sharing stories about retention strategies in healthcare

- Luuk van den Poll. Foundation for life science innovation in Zealand region. Denmark 30 minutes
- Discussion and questions 15 minutes

12:45 - 13:00 Brief summary of the first part

13:00 - 14:00 Lunch break

14:00 - 15:30 Session 2. Retention Policies in Europe: the role of Doctors' working conditions . Part 1 Facilitator: Álvaro Cerame - MWF Committee Chair EJD

- Tomas Zapata Unit Head, Health Workforce and Service Delivery WHO-Europe. Great Attrition or Great Attraction? Addressing healthcare workforce challenges- 25 minutes
- Questions to presenters and discussion 10 minutes
- Ana María Tijerino. Technical Officer Mental Health WHO Europe. The role of mental health in retention.— 25 minutes
- Questions to presenters and discussion 10 minutes





- Cristoph Steinacker. Austrian Medical Chamber. Study on MWF retention in Austria 10 minutes
- Debate and questions (10 minutes)

15:30 - 16:00 Coffee break

16:00 - 16:45 Session 2. Retention Policies in Europe: the role of Doctors' working conditions . Part 2

Facilitator: Álvaro Cerame - MWF Committee Chair EJD

- Presentation from EJD's report on retention strategies. Questions to presenters and discussion - minutes;
- Feedback, discussion and Co-creation 30 minutes.

16:45 - 17:00 Wrap up of the day.

17:15 Reception

Day 2 Thursday 12th of October 2023

8:30-9:00 Check in

9:00 - 9:15 Recap of the day 1

9:15 - 11:00 The role of digitalization on the workforce.

Facilitator: Sara Launio - EU-EEA Committee Chair EJD

- Ryan dos Santos WHO Europe Digital Health Team 30 minutes
- Questions to presenters and discussion 10 minutes
- Tomas Zapata. Unit Head Health workforce and service delivery (TBC) 30 minutes.
- Questions to presenters and discussion 10 minutes
- Presentation from EJD (member state representative or board member) 10 minutes
- Discussion 10 minutes

11:00 - 11:30 Coffee Break

11:30 - 13:00 Co-creation workshop part 1

13:00 - 13:45 - Lunch break

13:45 -15:30 - Co-creation workshop 2

15:30 - 16:00 - Wrap up