

**EJD\_11\_061\_A\_Plenary Assembly Minutes SM11**  
**Zagreb\_2011May**

<b>Author</b>	EJD
<b>Type</b>	Report
<b>Date</b>	2011May30
<b>Comments</b>	

**Minutes**  
**EJD Spring Meeting 2011**  
**Zagreb, Croatia**  
**EJD General Assembly Meeting**  
**Chairperson: Hrvoje Vrazic**  
**Conference Room: Academia**

**GUEST SPEAKER**

On Saturday May 7<sup>th</sup> 2011, 0900

The President of the Croatian Medical Chamber, Dr. Hrvoje Minigo, made a presentation on the history of the Croatian medical chamber and its current situation in terms of medical manpower and health policy.

The President asked about the greatest challenge to be faced in Croatia to which he replied to be the shortage of doctors and the new possibility to pursue better conditions.

**1. Opening of the meeting by EJD President**

The president opened the meeting.

**2. Election of Chairperson of the General Assembly Meeting**

Hrvoje Vrazic (HR) was elected chairperson.

**3. Approval of the agenda**

*Document for decision:*

EJD\_11\_025\_A\_REV2\_Agenda Plenary Assembly SM11 Zagreb\_2011May

The agenda was unanimously approved.

**4. Organizational matters**

*Roll call (and proxies), apologies, address list, and technical announcements.*

14 delegations were present, namely, Croatia, Czech Republic, Estonia, Finland, Georgia, Germany, Ireland, Italy, Latvia, Lithuania, Portugal, Slovenia, Spain, The Netherlands.

## 5. Membership issues

Despite all the efforts, the secretariat could not gather the documents from all the PWG members to be part of the Notary act where the EJD was signed as an AISBL under the Belgium law. The process is now simple: the General Assembly must vote that these national associations are full EJD members. The decision is an internal EJD procedure and doesn't need to be communicated to the Notary or to the *Moniteur Belge*. In addition, organizations from Bulgaria, Serbia and Turkey have started the process for EJD membership. The EC shall inform the General Assembly on this topic. The President will also refer to the contacts made with the medical organizations from Norway and the UK.

The Plenary received 4 membership applications from:

Austria – Österreichische Ärztekammer

France – InterSyndical National des Internes des Hôpitaux ([www.isnih.com](http://www.isnih.com))

Malta – Medical Association of Malta

Switzerland - Verband Schweizerischer Assistenz- und Oberärztinnen und -ärzte

All 4 applications were fully accepted.

The Treasurer mentioned that Slovenia and Switzerland had paid their fees during the meeting and were able to vote. As France had not yet paid, it would be prevented to do so.

After the admission of new members, the roll call proceeded with 17 delegations with voting right (all except from France) and respective quorum.

## 6. Approval of Minutes of PWG Plenary Meeting in Amsterdam, The Netherlands, 2011Nov (PWG AM 2010)

*Document for decision:*

PWG\_10\_166\_A\_Draft Minutes Plenary Assembly AM10 Amsterdam\_2010Oct

Minutes were approved unanimously.

## 7. President's report

During his intervention the EJD President will describe the main activities he undertook since the PWG AM 2010 as well as a balance of the mandate 2009-2011.

*Documents for information:*

EJD\_11\_047\_A\_President's report for SM 2011\_2011May

For each section of the Strategy for the Mandate, the President reported both on the activities since the last EJD meeting as well as on the overall balance of his mandate.

The new statutes were approved and registration concluded. The translation of the statutes was also a main task. New ROPs were done and submitted to vote later. An active dialogue with the countries which left EJD was maintained. The important return of France was mentioned. There were still European countries missing; some organizations were contacted but no development occurred. The new statutory frame was now a new and constructive one. The overall cost of the registration process was of 3000€. Relevant European Directives were followed closely; the contract with the European Affairs Manager was decided to be dissolved, despite the good work provided. There were candidates for the position but they have no time to work with EJD as lobbyists. The EWTD was discussed and a document produced the same happening with the EQD. The health workforce issue was not although followed up closely and remained an open issue. Cooperation with AMEE was developed and EJD had now nominated a member for the Executive Committee meetings of this organization. A PGT WG was created within AMEE allowing new projects. A course on leadership was planned and should be organized in the future. The field of activities within the Medical Education was increased and that was a cause for increase the number of the Executive Committee. During the last meeting there was a division of tasks and the organizations were urged to reply on the directives and task shifting; Domus Medica was also to be assessed in the future as no final proposals had arrived yet from UEMS. The next EC would be following this issue.

CPME was considering discussing mental health in doctors and burnout under their WG on mental health. The international junior doctors' network had a new update with the creation by WMA of a network (see EJD\_11\_040\_E\_First global body of junior doctors formed under the auspices of WMA\_2011May). EJD engaged with the EMOs and embraced the project of Domus Medica. The cooperation with EMSA was fruitful, but there were no concrete developments as each presidency mandate was of a year only. The last point on the strategy was health inequalities under which a memorandum was signed with Engera, EOE. The topic on health recruitment personnel was also developed but work had to be proceeded.

The President ended by thanking all for their help and consideration; thanked particularly to Alex van Bolderen for his help in important issues mainly in the statutes and the Brussels office, the members of the EC, Claude Wetzel, the Portuguese Medical Association for its support and



Hege Gjessing for her respect, John Morris for his dedication, Sergio Chacim and Luis Monteiro for their support and all work done.

Claire Camilleri (IE) thanked the President for his devoted work and for his example for the next presidency.

The report was unanimously accepted.

## **8. Meetings of the Executive Committee (February 27<sup>th</sup> 2011)**

*Document for information:*

EJD\_11\_035\_A\_Minutes of the EC meeting 2011Feb\_2011Apr

Oral information on the EC meeting 2011May

The president reported on the meeting of the 5<sup>th</sup> May 2011; the ROPs were the main discussed point.

## **9. EJD as AISBL and Rules of Procedure**

The President shall inform the GA on the steps taken for the incorporation of the EJD under the Belgium law as AISBL. In addition, with the adoption of the new statutes approved in Amsterdam, there is the need to create a document that joins relevant information on several internal procedures; many of them were never put in writing before.

*Document for decision:*

EJD\_11\_033\_P\_EJD statutes 2011\_2011Apr

EJD\_11\_034\_P\_EJD Rules of Procedure draft1\_2011Apr

EJD\_11\_034rev1\_P\_EJD Rules of Procedure draft1\_2011May

EJD\_11\_55a\_O\_Rules of Procedures- IMO comments\_2011May05

The President reported on the changes made to the draft document - EJD\_11\_034rev2\_P\_EJD Rules of Procedure\_2011May and referred the main points. These have detailed information on the functions of the executive committee, the committees, the tasks for each chairperson and committee, the new medical education officer position and the representation of EJD at the UEMS. Membership fees, expenses claim, rules for the support fund and the support fund to UEMS representatives were also referred.

The ROPs were unanimously accepted.

## 10. Election of all representatives

### Executive Board

- President

The new President, Carsten Mohrhard (DE), was elected with 15 votes in favour and 2 abstentions.

- Vice-President

The new Vice-President, Hrvoje Vrazic (HR) was elected with 17 votes in favour.

- Treasurer

The new Treasurer, Homayon Chaudry (CH) was elected with 17 votes in favour.

- Chairpersons of the Subcommittees

- European Union/European Economic Area (EU/EEA)

Pedro Gomes (PT) was elected chairperson with 17 votes in favour.

- Postgraduate Medical Training (PGT)

Indre Butiene (LT) was elected chairperson with 16 votes in favour and 1 abstention.

- Medical Workforce (MW)

Noora Ritamäki (FI) was elected chairperson with 16 votes in favour and 1 abstention.

- Economy

Homayon Chaudry (CH) was elected chairperson with 17 votes in favour.

- Other appointed Persons

- Communications Officer

Marco Capizzi (IT) was elected with 17 votes in favour.

- Medical Education Officer

Anna Savinkova (LV) was elected with 17 votes in favour.

- AMEE Representative

Francesco Silenzi (IT) was elected with 17 votes in favour.

- UEMO Representative

Luis Monteiro (PT) was elected with 16 votes in favour and 1 abstention.

### **11. EJD Brussels Office and European (political) activities**

Since the PWG AM 2010 the EC identified 3 putative candidates for lobbying actions. The President and Alex van Bolderen met 2 of the candidates. Unfortunately, none was suited to develop the full functions necessary. The President shall present a resume of the candidates' information as well as suggestions for future directions.

*Document for information:*

EJD\_11\_047\_A\_President's report for SM 2011\_2011May

The President mentioned the meetings with the candidates.

Carsten Mohrhardt (DE) made a short report on the possible candidate, Anne Sophie Wagenführ (DE). She had some experience within the European Commission, spoke several languages and was capable to lobby in Brussels. The advantage was that her work would be cheaper with more working time. She might introduce EJD in important health policy meetings and European Commission health affairs. The baseline work would be decided as well as the financial support. She had experience in international work and good international connections; in August/September a contract was to be prepared and settled.

Austria asked for her qualifications and Carsten Mohrhardt (DE) replied she had a diploma in Political sciences.

Finland argued that as she did not have any experience in health issues it would be risky. Her work could be performed by any of the services of CPME or UEMS. Marie Christine Bonnamour was very qualified and had loads of experience in medical issues and lobbying. With the Domus Medica, this was to be considered.

Alex van Bolderen (NL) had said she might be a good solution as would be able to give political advice and had experience within the European Commission. The activities should not slow down in Brussels.

The President asked if Finland agreed to have a lobbyist in Brussels to which the Finish answer positively. After a thorough search Anne Sophie Wagenführ (DE) was the only available candidate.

Finland asked how she could lobby if she had no experience. EJD should know exactly the point it stood. It would be important to be sure that she was learning fast and work as expected.

Carsten Mohrhardt (DE) said that she might be an investment; it was not the ideal solution, but it was the best so far.

Switzerland said that her curriculum was impressive and that a probation time could be settled to check her work and development. The payment would be less, but as far there was no alternative, EJD should give her a chance.

Austria said that with the new Executive Committee, there were people in the room that could do her work and also have a doctor playing such role.

Carsten Mohrhardt (DE) said that a solution was tried to be found, sparing money and knowledge.

The Treasurer said that Marie-Christine Bonnamour had provided a good work; with all the efforts and developments EJD was able to continue its work; if the lobbying work was not continued all the work done so far would be lost; it was not a perfect solution, but it was a compromise solution; in financial terms would be a better solution. When 20000€ were budgeted for Marie-Christine Bonnamour, only 17000€ were spent and finances were still balanced.

Carsten Mohrhardt (DE) said that she would work as advisor. 6 months might be the proper time until she would be easily connected across the main lobbying bodies.

## **12. Collaboration with the other European Medical Organizations and *Domus Medica***

The President shall inform the General Assembly on the latest developments of the collaborations between the EMOs and the Domus Medica.

### *Documents for information:*

EJD\_11\_047\_A\_President's report for SM 2011\_2011May

The President informed that UEMS had finalised an agreement to purchase a house in Brussels to host the Domus Medica. As soon as new information arrived, the new Executive Committee would take care of this topic. Reminded the UEMS newsletter for information (EJD\_11\_045\_E\_First step towards new UEMS premises\_2011May).





Carsten Mohrhardt (DE) added that the Domus Medica might be ready at the end of the year and that by that time they would contact EJD.

### **13. Image of the EJD/PWG – website, and new image**

The NTO will present to the General Assembly the new EJD website and other communication tools being developed.

The NTO informed that it had been decided to change the EJD image. Marco Capizzi (IT) would provide a new logo similar to the one used. A new website will be launched.

The new elected-President said that a new website with new tools were in progress. He presented a website proposal – redesigning all the website (layout, logo, topics, new menu structure, resorting and integrating existing documents) would reach the 2500€, plus online office (documents “cloud”, email and calendar tools) – 340€ and maintenance - 65€/month.

Anna Savinkova (LV) asked more information about the web designing company.

Carsten Mohrhardt (DE) said that the company was from Aachen, Germany. It worked with the Marburger Bund and provided a good work so far. The price was quite low. It was important to have quality and decide what was to be expected in terms of EJD image.

Anna Savinkova (LV) mentioned that the most important was the timeframe to have a new functioning website as soon as possible, to which the new elected-President replied a 3-month period approximately.

Switzerland said that the web designer references were quite well and looked quite professional.

Italy suggested expecting to have several proposals and choose the best one. Carsten Mohrhardt (DE) said that as responsible for the EJD image he would like to have quality but was prepared to see Marco Capizzi's proposal.

Marco Capizzi (IT) suggested having that company working in this phase and cooperation provided by him and Italian company in other steps, in order to use the best skills we have for each subject, to which Carsten Mohrhardt (DE) agreed, emphasizing that quality was the main goal.

## 14. Reports of and on other International Organisations

### 14.1. Standing Committee of European Doctors, CPME

*EJD liaison officer to CPME: Dr John Morris*

Nothing was added. CPME apologized for its absence.

### 14.2. European Union of Medical Specialists (UEMS)

*EJD/PWG liaison officer to UEMS (PGT SC Chairperson): Dr Carsten Mohrhardt*

Nothing was added.

### 14.3. European Union of General Practitioners (UEMO)

*PWG liaison officers to UEMO: Dr Inês Rosendo*

The President asked the new EC to look close to the report presented.

### 14.4. European Association of Senior Hospital Physicians (AEMH)

Hrvoje Sobat (HR) informed about the next meeting and conference on task shifting and skill mix to take place on the last weekend of May in Montreaux and invited all to be present.

### 14.5 European Federation of Salaried Doctors (FEMS)

Bojan Popovic referred the alliance of EMOs and the close relationship with AEMH with which will have a common meeting in 2012 probably. FEMS was supporting the Domus Medica and would probably move in. The EWTD was being followed and a common paper was reached between FEMS and AEMH and argued that the directive was to be as it was but without the opt out.

The working conditions led to the creation of a WG with an ongoing survey and a report was to be expected at the next meeting in Barcelona. It was being thought to have a ratio on the average level of salary. Regarding the massive decrease in salaries of the Czech Republic, FEMS had provided support as had done with the Slovenian colleagues. Concluded that task shifting was a very sensitive area and FEMS should be very careful on this topic.

### 14.6. European Medical Students' Association (EMSA)



The President expected that the cooperation between the new EC and EMSA to be fruitful in the future.

#### 14.7. International Association for Medical Education (AMEE)

Nothing was added.

#### 14.8. Thematic Network on Medical Education in Europe (MEDINE)

Nothing was added.

### **15. Reports of Subcommittees/Working Groups**

The chairpersons of the Subcommittees/Working Groups shall give a brief report of the meeting of those bodies and present motions that are brought to the General Assembly for decision. These motions will also be decided under this point. In addition, the Chairpersons shall present the major issues to be developed by the SCs in the future.

#### 15.1. Postgraduate Medical Training Subcommittee

The new ROPs were approved (EJD\_11\_034Final\_P\_EJD Rules of Procedure\_2011May).

The nomination of the Portuguese representatives to UEMS, Dr. Pedro Gomes for Anaesthesiology and Frederico Pimentel for Oro-Maxillo-Facial Surgery/Stomatology, were put to voting and unanimously accepted.

EJD\_11\_028Final\_P\_Rules of Procedure of EJD Representative Support Fund\_2011May – Approved with the abstention of Austria and Switzerland.

EJD\_11\_027Final\_P\_Workflow and Responsibilities of EJD representatives to UEMS Specialist Sections (S), European Boards (B). Multidisciplinary Joint Committees (MJC)\_2011May – unanimously accepted.

EJD\_11\_026Final\_P\_Nomination and Election procedure of EJD representatives to UEMS\_2011May – unanimously accepted.

Claire Camilleri (IE) thanked the chairperson for his work.

#### 15.2. Economy Working Group

The financial report was unanimously approved.

#### 15.3. Medical Workforce Subcommittee

There was no document for voting.

The French delegation suggested comparing the payment of on call duty.

#### 15.4. EU/EEA Subcommittee

No document was set to voting.

### **16. Unforeseen matters**

Any unforeseen motions shall be presented here and decided upon in point 16.

The Netherlands referred that it was having now a health electronic system but politicians had decided not to have it because of the privacy issues.

Austria made a short report on the national interim report as it was absent the day before.

Estonia said to have a similar system that was working perfectly and solved some problems.

Czech Republic argued that there was no such system because it was related to outsourcing and private insurances.

Croatia said that the system was working perfectly and patients were happy with it, as it was practical; however, there were some new problems arising from this implementation and adding new challenges.

Finland informed that since 2007 it had electronic system which helped to ease all medical procedures. Some legislation problems rose however. The archive will be completed in 2014 but has no clear impact on the electronic system.

### **17. Decision Procedure on Unforeseen Matters**



The treasurer said that redesigning the EJD website was already budgeted, so no voting was needed.

## **18. Allocation of Tasks**

The tasklist will be delivered within 14 days after the meeting.

## **19. Future Meetings**

### 19.1 Autumn Meeting 2011

Next meeting to take place on the 11 – 12 November in Malta.

### 19.2. Spring Meeting 2012

The Plenary was informed that the meeting in Spain had to be postponed to the autumn meeting 2012 probably.

Switzerland will organize the spring meeting 2012 in Zurich.

### 19.3. Autumn Meeting 2012

Official applications are expected.

Delegations were urged to present any application to the autumn meeting 2012.

## **20. Any Other Business**

France thanked the president for all his work.

## **21. Closing of the Meeting**

The meeting was closed at 14:20.